



K H Love Construction, LLC

545 West 3615 South
 South Salt Lake City, Utah 84115
 Phone: (801)263-0854
 Fax: (801)263-0844

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

All applicants are considered without regard to race, color, gender, religion, national origin, age, marital or veteran status, mental or physical disability unrelated to job performance or any other legally protected status.

| | | |
|-------------------------------|--|----------------------|
| POSITION APPLYING FOR: | | DATE: |
| PERSONAL INFO | | |
| First Name: | M.I.: | Last Name: |
| Phone: | Street Address: | |
| E-mail: | | |
| Social Security: | Emergency Contact: <small>(name, phone number, relation)</small> | |
| Referral Source: | | Desired Wage: |

Please check either "yes" or "no" for each question below & write explanations where requested.

- Yes No Are you eligible to work in the United States?
- Yes No Are you at least 18 years of age?
- Yes No Have you been convicted of a felony?
If yes, please explain:
- Yes No Are you currently using illegal drugs?
(If yes, be honest. Honesty is key in a good work environment. We'd rather hear from you what drugs you are on, not a test result. If hired, you will be required to do a pre-employment drug screen.)
- Yes No Have you ever been fired from a job?
- Yes No Have you stolen from an employer &/or co-worker?
- Yes No Have you ever engaged in fighting acts of violence in the work place?
- Yes No Are you currently employed?

At Love Construction we want to see our employees succeed in all aspects of life.
 If employed now, why are you looking for new work?

ESSENTIAL JOB FUNCTIONS

Please indicate, by checking the appropriate box below, whether you can perform each essential job function, with or without accommodation.

| TASK | WITHOUT accommodation | WITH accommodation | UNABLE |
|---|--------------------------|-----------------------|--------|
| I am able to regularly & predictably attend work, & dependably arrive at work on time as scheduled. | | | |
| I'm able to handle/carry forms/material at least 70lbs or heavier. | | | |
| I can lift/place materials weighing up to 70lbs above my waist. | | | |
| I'm able to perform in areas that may require me to crouch, kneel. | | | |
| I am able to accurately drive stakes. | | | |
| I'm able to climb stairs, ladders, scaffolding, & perform work safely. | | | |
| I'm able to grasp tools, materials, & equipment with my hands. | | | |
| I'm able to perform work that may require me to use force to push/pull, lift/carry. | | | |
| I'm able to perform hand excavation with a pick or shovel. | | | |
| I'm able to operate small electrical tools. (e.g. compressor, etc.) | | | |
| I'm able to operate small hand tools. (e.g. drills, saws, screwdrivers, etc.) | | | |
| I am able to read/understand a measuring tape. | | | |
| I am able to understand and analyze measurements. | | | |
| I'm capable of doing basic math. | | | |
| I am able to work in poor weather. | | | |
| I'm able to work on uneven terrain without falling. | | | |
| I'm able & willing to accurately follow my supervisor's directions. | | | |
| I'm able to communicate respectfully in English with Supervisors & other crafts persons. | | | |
| I'm able to hear & understand instructions or warnings from supervisors & other crafts persons. | | | |
| I'm able to read simple instructions in English. | | | |
| I'm able to work in an environment that is generally outside. | | | |
| I'm able to work in an environment that is dusty & noisy. | | | |

Construction Experience

Please check the areas in which you have a minimum of 6 months experience

ROUGH CARPENTRY:

Form Building

- Footings
- Foundation walls
- Columns
- Stairs
- Slabs on Grade
- Suspended Slabs
- Walls – 20' or Higher

Form Systems

- Gang/Flying Forms
- Alumiform System
- EFCO System
- Gates System
- Handset/Architectural Forms
- Symons Forms

SHORING:

- Site Work – Retaining Walls
- Multi-level Suspended Slabs
- Underpinning
- Scaffold Building

CONCRETE FINISHING:

- Curb & Gutter
- Large Commercial Flatwork
- Residential/Small Commercial
- Riding Trowel/Walk Behind
- Site Concrete (sidewalks, etc.)
- Slab on Metal Deck
- Stairs on Grade
- Metal Pan Stairs
- Post Tension Suspended Deck
- Concrete Tilt Panels

EQUIPMENT OPERATION:

- Backhoes, Dozers, Excavators
- Rigging
- Equipment Maintenance
- Forklift
- Current CDL – Class ____

OTHER EXPERIENCE:

EDUCATION

| Type of school | Name and Location | Dates Attended | Degree Received | Subjects Studied | Did you graduate? |
|----------------------|-------------------|----------------|-----------------|------------------|-------------------|
| High School | | | | | |
| | | | | | |
| College / University | | | | | |
| | | | | | |
| Graduate School | | | | | |
| | | | | | |
| Tech School | | | | | |
| | | | | | |
| Other | | | | | |
| | | | | | |

Special courses, training or experience acquired, including military experience: _____



We are a team, a family, & strive to help one another succeed.
Each person who joins our team plays a very important part in the success of the company.

When applying, ask yourself,
"What are my hopes & ambitions?"
"Am I looking for a paycheck, or a career to better my life?"
"What skills do I want to learn or improve on?"

We care about our employees; we cannot do what we do without you.
Therefore, your success is our success.
When you drive by a completed project you should pride yourself.
"I contributed to building that!"



CERTIFICATION & AUTHORIZATION

I hereby certify that all statements made in this application are true and correct to the best of my knowledge and belief. I understand that any misrepresentations or omissions of facts in this application are grounds for disqualification from further consideration or for dismissal from employment.

I authorize the company to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position.

If employed, I agree to conform to the rules, regulations and policies of the company. I understand that I will be an employee "at will" and either the company or I may terminate my employment relationship at any time for any reason not in violation of law.

I hereby acknowledge that I have read and fully understand the forgoing and seek employment under these conditions.

Signature of Applicant

Date

TOOL LIST

Check all tools you currently have. You have 3 weeks to get all required tools.

CARPENTER

- Adjustable wrench 10"
- Combo or Speed Square
- Framing Square
- Pry Bar & Cat's Paw
- Tape Measure 100'
- Chalk Box
- Cold Chisel
- Level 48"
- Plumb Bob 8oz. min.
- Screwdriver – Flathead

FINISHER

- Edger ½" & ¼"
- Float – Mag
- Sliders
- Knee Boards
- Tape Measure 25" min.
- Trowel
 - Margin
 - Burnner Finish
 - wall (8"x3")
 - Large (16"x4" or larger)
 - Medium (12"x4")

EVERYONE

- Hammer – 16oz. min.
- Knee Pads with hard caps
- Pliers – cutting & side cut
- Gloves
- Tool Belt/Bag
- Sledge Hammer
- Tape Measure 30'
- Carpenters Pencil

We have some tools available for purchase through our office.

YOU ARE ALLOTTED 3 WEEKS TO ACQUIRE THE REQUIRED TOOLS FOR YOUR POSITION.

Our preferred providers are For-Shor Co, HD Supply, & Intermountain

